Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A F	or the		ear, or tax year beginning	01/01/2023	and ending	12	/31/202	23
B 0	heck if ap	oplicable: C	Name of organization			D Emp	loyer ide	entification number
=	Address c		RESILIENT ACTIVIST INC					2-4982519
	Name cha		umber and street (or P.O. box if mail is not del	livered to street address)	Room/sui	te E Telep	ohone nu	ımber
=	nitial retur	m /tamasimastani	5 W 108th Terr				913	3-915-1971
=	Amended	■ Cit	ty or town, state or province, country, and ZIF	or foreign postal code		F Gro	up Exen	nption
	Applicatio	n pending Ka	ansas City, MO 64114			Nur	nber	
G A	Account	ting Method:	Cash Accrual Other (specify)	:		H Check	if the	organization is not
I V	/ebsite	: www.theresi	ilientactivist.org			1		sch Schedule B
			only one) - 🗸 501(c)(3) 🗌 501(c) () (insert no.)	a)(1) or 527	(Form 9	90).	
KF	orm of	organization:			ther:	•		
			to line 9 to determine gross receipts. If	gross receipts are \$200,0	00 or more, or if	total assets		
(Par	t II, coli	umn (B)) are \$500	0,000 or more, file Form 990 instead of	Form 990-EZ			. \$	33,231
Pa	art I	Revenue,	Expenses, and Changes in Ne				ctions	
			e organization used Schedule O to					
	1		, gifts, grants, and similar amounts				1	23,354
	2		ice revenue including government f				2	3,021
	3	-	dues and assessments				3	0
	4	Investment inc					4	0
	5a	Gross amount	t from sale of assets other than inve	entory	5a	0		
	b		other basis and sales expenses .		5b	0		
	c		from sale of assets other than inver		rom line 5a) .		5c	0
	6	, ,	undraising events:	, (
	а	_	e from gaming (attach Schedule	e G if greater than				
ne	_			_	6a	0		
Revenue	b	Gross income	e from fundraising events (not includ	ling \$	o of contrib	outions		
Re.		from fundraisi	ing events reported on line 1) (atta	ch Schedule G if the				
_		sum of such g	gross income and contributions exc	eeds \$15,000)	6b	6,856		
	С	Less: direct ex	xpenses from gaming and fundraisi	ng events	6c	1,712		
	d	Net income o	or (loss) from gaming and fundraisi	ng events (add lines 6	Sa and 6b and	subtract		
		line 6c)					6d	5,144
	7a	Gross sales of	f inventory, less returns and allowa	nces	7a	0		
	b	Less: cost of	goods sold		7b	0		
	С	Gross profit o	or (loss) from sales of inventory (sub	tract line 7b from line 7	'a)		7c	0
	8	Other revenue	e (describe in Schedule O)				8	0
	9		e. Add lines 1, 2, 3, 4, 5c, 6d, 7c, ar				9	31,519
	10		milar amounts paid (list in Schedule				10	0
	11	Benefits paid	to or for members				11	0
S	12	Salaries, other	r compensation, and employee ber	nefits			12	25,085
nse	13		ees and other payments to indeper				13	4,465
Expenses	14		ent, utilities, and maintenance .				14	0
Щ	15	•	ications, postage, and shipping .				15	270
	16		es (describe in Schedule O) .See S				16	9,762
	17	Total expense	es. Add lines 10 through 16				17	39,582
···	18		ficit) for the year (subtract line 17 from				18	-8,063
šet	19	•	fund balances at beginning of year	•				••••
ASS			gure reported on prior year's return				19	18,910
Net Assets	20	Other changes	s in net assets or fund balances (ex	plain in Schedule O).			20	0
Ž	21		fund balances at end of year. Com				21	10,847
			•					

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Pai	till Balance Sheets (see the instructions f	or Part II)				
	Check if the organization used Schedule	O to respond to ar	ny question in this I	Part II		V
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			19,214	22	10,937
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)			0	24	0
25	Total assets			19,214	25	10,937
26	Total liabilities (describe in Schedule O)			304	26	90
27	Net assets or fund balances (line 27 of column			18,910	27	10,847
Par	III Statement of Program Service Accom	plishments (see th	e instructions for P			
	Check if the organization used Schedule					Expenses
What	is the organization's primary exempt purpose?	See Schedule O, Sta	tement 2			uired for section c)(3) and 501(c)(4)
Desc	ribe the organization's program service accomplis	shments for each of	its three largest pr	ogram services.	,	nizations; optional for
as m	easured by expenses. In a clear and concise mons benefited, and other relevant information for ea	anner, describe the			othe	rs.)
•	The Resilient Activist's (TRA) Speakers Bureau offer		piring presentations	and		
	workshops designed to help audiences better under		*			
	(Continued on Schedule O, Statement 3)					
		includes foreign gra	nts. check here .		28a	5,310
29	In 2023, we hosted two programs for librarians throu					5,515
	with their Sustainability Roundtable sub-committee.	~				
	(Continued on Schedule O, Statement 4)	Triese programs men	uded editorrized cor	iterit to expose		
		includes foreign gra	nts check here	П	29a	3,240
30	In February 2023, we were honored to present our ur		· ·			3,240
00	participants at the Midwest Climate Collaborative Su					
	(Continued on Schedule O, Statement 5)	minit. Attendees at ti	iis summit were envi			
		includes foreign gra	nts check here	П	30a	2,220
31	Other program services (describe in Schedule O)				oou	2,220
٠.		includes foreign gra			31a	720
	(Chants 4	includes loreign gra			Ula	120
32	Total program service expenses (add lines 28a t	hrough 31a)			32	
	Total program service expenses (add lines 28a t	hrough 31a)			32	11,490
32 Par	Total program service expenses (add lines 28a t IV List of Officers, Directors, Trustees, and Key	hrough 31a)	one even if not comp	ensated—see the in	nstruc	11,490 etions for Part IV)
	Total program service expenses (add lines 28a t	hrough 31a)	one even if not comp ny question in this I	ensated—see the ir	nstruc	11,490 etions for Part IV)
	Total program service expenses (add lines 28a t IV List of Officers, Directors, Trustees, and Key	hrough 31a) r Employees (list each O to respond to ar (b) Average	one even if not comp ny question in this I	ensated—see the in	nstruc 	11,490 ctions for Part IV)
Part	Total program service expenses (add lines 28a to the line	hrough 31a) r Employees (list each O to respond to ar (b) Average hours per week devoted to position	one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	pensated—see the in Part IV	ee (e)	11,490 etions for Part IV)
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Sami Boar	Total program service expenses (add lines 28a to the control of th	hrough 31a) r Employees (list each O to respond to ar (b) Average hours per week devoted to position 40.00	one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	pensated—see the in Part IV	ee (e)	tions for Part IV)
Sami Boar Anne	Total program service expenses (add lines 28a to 10 List of Officers, Directors, Trustees, and Key Check if the organization used Schedule (a) Name and title Aaron d Chair, Executive Director	hrough 31a) r Employees (list each O to respond to ar (b) Average hours per week devoted to position	one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	pensated—see the in Part IV	ee (e)	tions for Part IV)
Sami Boar Anne Vice	Total program service expenses (add lines 28a to the line	hrough 31a) Femployees (list each O to respond to ar (b) Average hours per week devoted to position 40.00	one even if not compay question in this I (c) Reportable compensation (Forms W-2/1099-MISC/1099-NEC) (if not paid, enter -0-) 12,000	pensated—see the in Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e)	tions for Part IV)
Sami Boar Anna Vice	Total program service expenses (add lines 28a to the line	hrough 31a) r Employees (list each O to respond to ar (b) Average hours per week devoted to position	one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	pensated—see the in Part IV (d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e)	tions for Part IV)
Sami Boar Anne Vice Anna Secre	Total program service expenses (add lines 28a to 10 List of Officers, Directors, Trustees, and Key Check if the organization used Schedule (a) Name and title Aaron d Chair, Executive Director e Melia Chair o Graether etary	hrough 31a) r Employees (list each O to respond to ar (b) Average hours per week devoted to position 40.00 20.00	one even if not company question in this I (c) Reportable compensation (Forms W-2/1099-NISC/1099-NEC) (if not paid, enter -0-) 12,000	pensated—see the incommendated and the incommendated and the incommendate incommendate incommendate incommendation and the incommendation incommendation incommendation incommendation incommendation incommendation incomme	nstruc	tions for Part IV) Estimated amount of ther compensation
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Part V

	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	3 Part	۷.	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		>
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		V
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?			
		35a		/
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b		
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		/
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 0			
b	Did the organization file Form 1120-POL for this year?	37b		~
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		/
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b			
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	-		
b 40-	Gross receipts, included on line 9, for public use of club facilities	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
b	section 4911: 0; section 4912: 0; section 4955: 0 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
D	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
_	40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		~
41	List the states with which a copy of this return is filed:			
42a	The organization's books are in care of: Sami Aaron Telephone no.	913-91	5-197°	1
	710.4	641	114	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		~
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		/
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		>
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		٧
С	Did the organization receive any payments for indoor tanning services during the year?	44c		~
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		>
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-F7. See instructions	45h		•/

Other Information (Note the Schedule A and personal benefit contract statement requirements in the

Form 99	0-EZ (2	023)								Р	age 4
46		ne organization engage, directly or in								Yes	
Part	VI	ndidates for public office? If "Yes," of Section 501(c)(3) Organizations	s Only						46	l	'
		All section 501(c)(3) organization 50 and 51.					nplete th	e table	es to	or line	es
		Check if the organization used Scl	nedule O to respond	to any question i	n this F	art VI			-		
47		he organization engage in lobbying If "Yes," complete Schedule C, Par		section 501(h) elec		effect d	uring the		47	Yes	No
40	-	organization a school as described in				 dula E		-	47 48		~
48 49a		ne organization make any transfers to						-	46 19a		~
b		es," was the related organization a se	=	_					19b		
50		plete this table for the organization's								s an	d ke
		oyees) who each received more than									
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS 1099-NEC)	cont		o employee nd deferred	(e) Esti		d amou	
None				1000 1120)		00po					
None											
f	Total	number of other employees paid ov	er \$100,000								
51	Com	plete this table for the organization',000 of compensation from the organ	s five highest compe	ensated independe	ent conf	ractors	who each	receiv	/ed	more	thar
	(a)	Name and business address of each independ	lent contractor	(b) Type of	service		(c)	Compe	nsatio	on	
None											
				-							
				1							
				4							
	Total	number of other independent contra	ectors each receiving	Over \$100 000							
52		the organization complete Schedu	-		· ·aanizat	ione mi	ust attack				
JZ		bleted Schedule A	ile A! Note. All se		yarıızar 			ı a . レッ	Yes	□ •	No
Under p		of perjury, I declare that I have examined this	return, including accompan	ying schedules and stat	ements, a	nd to the b					
		d complete. Declaration of preparer (other than									
Sign		Signature of officer				Date					
Here		Sami Aaron, Executive Director Type or print name and title									
Paid		Print/Type preparer's name	Preparer's signature		Date		Check _	if PT	īN		
Prep	arer						self-emplo				
Use		Firm's name				Firm'	s EIN				
May +k	a IDS	discuss this return with the prepare	chown above? See	inetructions		Phon	e no.		V		No
ו עומעו	10 ILJ 1.	viavuaa iiia ieiuiii wiili lile oreoarei	andwin above (are	n istructions				. 1 1		1 1 1	4()

SCHEDULE A (Form 990)

Department of the Treasury

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization RESILIENT ACTIVIST INC 82-4982519 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E) **Total** Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2023 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	4,822	7,566	22,268	13,975	30,210	78,841
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	114	2,137	1,976	15,806	3,021	23,054
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge	0	0	0	0	0	0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	4,936	9,703	24,244	29,781	33,231	101,895
<i>i</i> a	received from disqualified persons .						
	· · ·	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
	line 6.)						101,895
Secti	on B. Total Support	•					
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	4,936	9,703	24,244	29,781	33,231	101,895
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources	0	0	0	0	0	0
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
C	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on				0		
12	Other income. Do not include gain or	0	0	0	0	0	0
14	loss from the sale of capital assets						
	(Explain in Part VI.)	0	100	100	0	100	300
13	Total support. (Add lines 9, 10c, 11,	3	100	100	0	100	300
	and 12.)	4,936	9,803	24,344	29,781	33,331	102,195
14	First 5 years. If the Form 990 is for the			, third, fourth,			n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	, ,,,	•	, ,,,		15	99.71 %
16	Public support percentage from 2022 Sch			<u> </u>		16	99.72 %
	on D. Computation of Investment Inc				(5)	47	- 01
17	Investment income percentage for 2023 (-		17	0 %
18	Investment income percentage from 2022					18 oro than 331,00	0 %
40-	221/c0/ cumport toots 2002 If the sure		спеск тпе рох	on ine 14, an	iu iirie 15 is M	Ure man 33'/3%	o, and line
19a	33 ¹ / ₃ % support tests—2023. If the organ						on 🗔
	17 is not more than 331/3%, check this box	and stop here .	The organization	on qualifies as a	a publicly suppo	orted organizati	_
19a b		and stop here . ation did not ch	The organization	on qualifies as a line 14 or line 1	a publicly suppo 9a, and line 16	orted organizati i is more than 3	3 ¹ /3%, and

Schedule A (Form 990) 2023 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

secti	on A. All Supporting Organizations		V	NI-
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		Yes	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status	1		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
50	purposes. Did the ergenization add substitute or remove any supported ergenizations during the tay year? If "Vee."	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
b	was accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
С	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI</i> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9b 9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page 6

	(. ugo -
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III suppo	rting organization

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part III, Line 12 - Credit Card Rewards Income

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
RESILIENT ACTIVIST INC	82-4982519
Form 990-EZ, Part II, Line 26 - Outstanding Credit Card Expense	
Tomi 770-LZ, Fait II, Line 20 - Outstanding Cledit Card Expense	

Schedule O, Statement 1 RESILIENT ACTIVIST INC

Form: **Form 990-EZ (2023)** EIN: **82-4982519**

Page: 1 Part I, Line 16

Other Expenses Structured Explanation

Description	Amount
Bank Fees	724
Computer and Related	4,422
Dues Memberships Subscriptions	710
Gifts	260
Meals	8
Office Supplies	243
Professional Development	903
Meeting and Event Registration Fees	81
Government Registration Fees	36
General Liability Insurance	1,640
Travel Expenses including Lodging and Transportation	735
Total:	9,762

Schedule O, Statement 2 RESILIENT ACTIVIST INC

Form: Form 990-EZ (2023) EIN: 82-4982519

Page: 2 Part III

Primary Exempt Purpose

Primary Exempt Purpose

Through our efforts, current and future generations will live in a healthy, diverse, and regenerative environment. The world needs inspired and visionary activists who have the resilience to see us through these unprecedented times. We cultivate resilience to environmental stress by supporting community, personal well-being, and vital ecological health. In 2023, TRA offered 46 events, workshops, and speakers' bureau programs to 717 participants. Eight professionals provided 165 volunteer hours as in-kind donations amounting to \$12,665 for program development, management, and presentation.

Schedule O, Statement 3 RESILIENT ACTIVIST INC

Form: Form 990-EZ (2023)

Page: 2

Part III, Line 28

First Program Service Accomplishments Description

Description

nurturing themselves. These presentations offer an overview of climate anxiety and ecological grief along with simple practices that are hopeful and imbued with self-care. In 2023, five of our presenters offered eight Speakers Bureau Presentations for 12.5 hours of programming to 294 participants from various communities including faith-based groups, international activists, high school and university students, and Parents-As-Teachers program leaders. Topics included: Climate Resilience, Five Essentials of Self-Care, Five Essentials for Earth-Care under the Pope's Climate Encyclical, Gardening for Pollinators, Deepening Nature Connection, Developing Emotional Resilience for Climate Action, Sustaining Activists Panel Discussion, Conversation & Meditation: Holding Grief in Community. Our presenters offered these programs through TRA with \$5,310 in-kind donated hours.

Schedule O, Statement 4 RESILIENT ACTIVIST INC

Form: Form 990-EZ (2023) EIN: 82-4982519
Page: 2 Part III, Line 29

Second Program Service Accomplishments Description

Description

librarians across the U.S. and Canada to the emotional impacts of climate change on the communities they serve and to give access to resources available through The Resilient Activist and other climate change/mental health organizations. The first program was "Climate Resilience 101: The Intersection Between Mental Health, Climate Change, and Environmental Justice". The second was "Promoting Climate Change Resiliency: The Intersection of Climate Change and Mental Health." Both programs shared the growing language and terms around climate anxiety and related conditions and content from information provided to SAMHSA in response to their Request For Information on the intersection of climate change and mental health. Details were provided about the effects of severe weather events, environmental destruction, and social justice issues for distinct groups: ~ Black and Brown communities, ~ Teens, Tweens, and Children, ~ Young Adults and their decision-making angst on the professions they choose and whether to bring children into the world, ~ the Elderly, and ~ Environmental Activists and their experience of moral injury. These events were presented to 110 librarians and resulted in a collaborative relationship with the American Library Association for The Resilient Activist to create ongoing Climate Café programs for libraries around the country. This collaborative programming is under development in 2024. These programs were developed and presented through in-kind donations of \$2,453 and \$787 in reimbursed speaker's stipend and travel expenses.

Schedule O, Statement 5 RESILIENT ACTIVIST INC

Form: Form 990-EZ (2023)

Page: 2

EIN: 82-4982519

Part III, Line 30

Third Program Service Accomplishments Description

Description

social justice activists in a twelve-state area from the nonprofit and for-profit sectors, universities, governmental sustainability directors at all levels, and grassroots organizations. There is an extraordinary burden of burnout, frustration, and grief in this community as the levels of greenhouse gases in the atmosphere continue to rise and as more and more communities experience extreme weather events, increased temperatures, droughts, and more. Two experienced activist facilitators from The Resilient Activist presented this 90-minute program to 32 participants, to assist them in refocusing, reframing, and rebooting their activism to reduce feelings of overwhelm and exhaustion. Utilizing the Ryff Scales of Emotional Resilience survey pre- and post-event, the "Purpose in Life" scores increased from 44.1 to 45.8. This difference was statistically significant (F(18)=1.99, p=.031) The Resilient Activist offers this workshop to organizations, customized for their participants to practice self-care, self-reflection, and reimagining techniques so they can recognize, honor, and celebrate what brings joy and energy into their lives while noticing where stress or difficulty arises. This workshop was developed and presented through in-kind donations of \$2,220.

Schedule O, Statement 6 RESILIENT ACTIVIST INC

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Other Program Service Accomplishments

Description	Grants And Allocations	Includes Foreign Grants	Program Service Expenses
In March 2023, TRA offered a one-hour Visionary Activist Workshop through the Midwest Climate	0		720
Collaborative to 63 environmentally aware activist university students from a 12-state region. Our Visionary			
Activist Workshop shares the art of taking action to bring forth creative and inspired ideas that are bubbling			
up from participants' hearts to heal Earth and create a regenerative, just future for all beings. Through a			
combination of deep nature-connected meditations, journaling, conversation, and focused time on the			
seven steps of this program, students were able to visualize and refine the environmental justice issues			
they cared most about, and to develop a plan for how they could manifest those visions and turn them into			
action in ways that feel joyful and sustainable. Participants journaled in a content-driven workbook to			
sustain their visionary activism as they formulated their plans for future action and advocacy. This			
workshop was offered as an in-kind donation totaling \$720.			

Total: 720